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results.

Review of CTT's transformation journey

2025 marks a remarkable transformation cycle...

Review of CTT's transformation journey

Key milestones of the 2022-25 cycle

- ✓ **Locky launch in 2022** powered by own technology
- ✓ **New universal service framework** with a more balanced and sustainable concession
- ✓ Certification as **Family Responsible Company**
- ✓ **Capital Markets Day 2022** with 2025 targets
- ✓ **1st SBB** amounting to €21.6m
- ✓ Creation of the **1520 Investment Funds**
- ✓ **Retail network used as a cross-selling platform**, leveraging partnerships (Generali, Prosegur)
- ✓ 82% of recycled material incorporated in CEP offering
- ✓ Update of CTT's **Real Estate strategy**
- ✓ Launched **2nd SBB** amounting to €20m
- ✓ **Best Innovation Strategy** (smart sorter) and **Postal Evolution** (postal transformation) at the World Postal Awards
- ✓ **Iberian joint venture with DHL** announced
- ✓ Locky network grows to **>1,000 lockers in Portugal**
- ✓ **Generali** became the holder of **8.71% stake in Banco CTT**
- ✓ Concluded **2nd SBB** and launched **3rd SBB** amounting to €25m
- ✓ Engineering team **developed sorters** for CTT's operations
- ✓ Acquisition of **Cacesa** and **Decopharma**
- ✓ 51.1% of own **'green' last-mile delivery vehicles¹**
- ✓ **Issuance of senior preferred debt** by Banco CTT of €45m
- ✓ **Capital Markets Day 2025** with 2028 targets
- ✓ Concluded **3rd SBB** and (already in 2026) launched **4th SBB** amounting to €30m

2022

2023

2024

2025

¹ Includes vehicles powered by electricity and biofuels, namely HVO (Hydrotreated Vegetable Oil).

...where we accelerated towards becoming the fastest growing Iberian e-commerce logistics player...



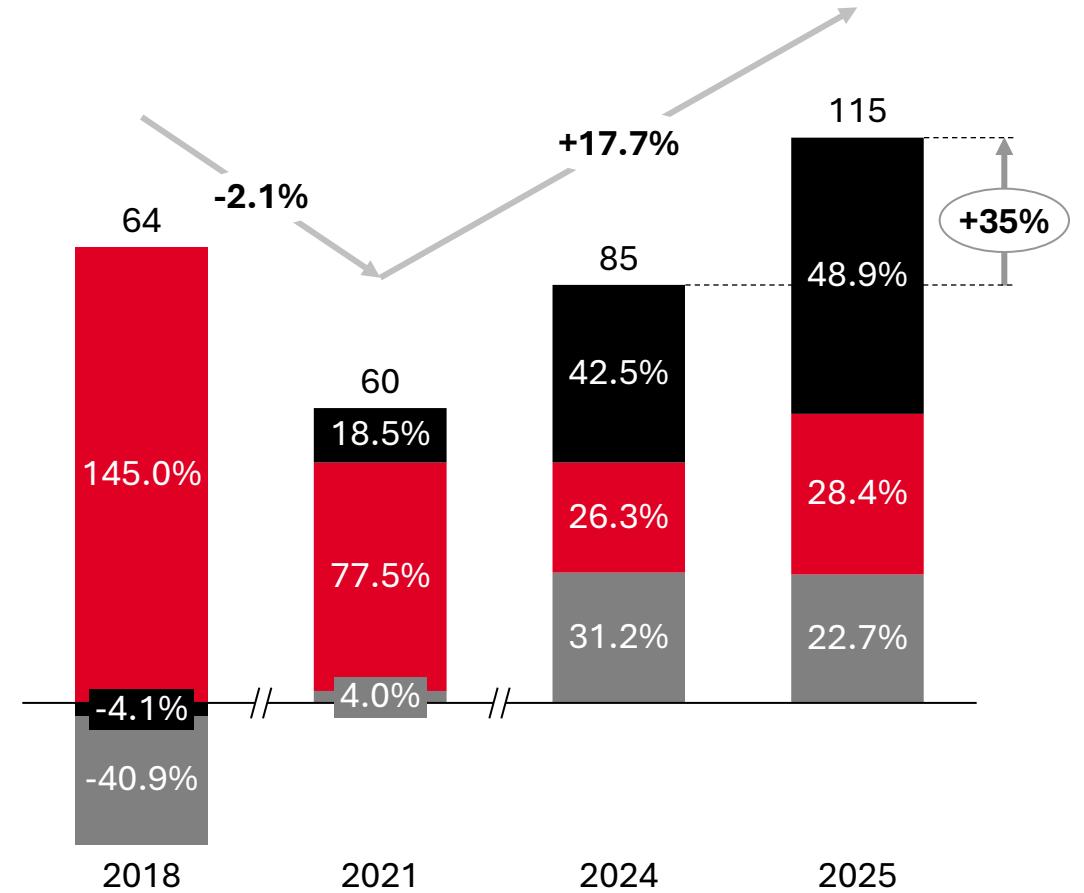
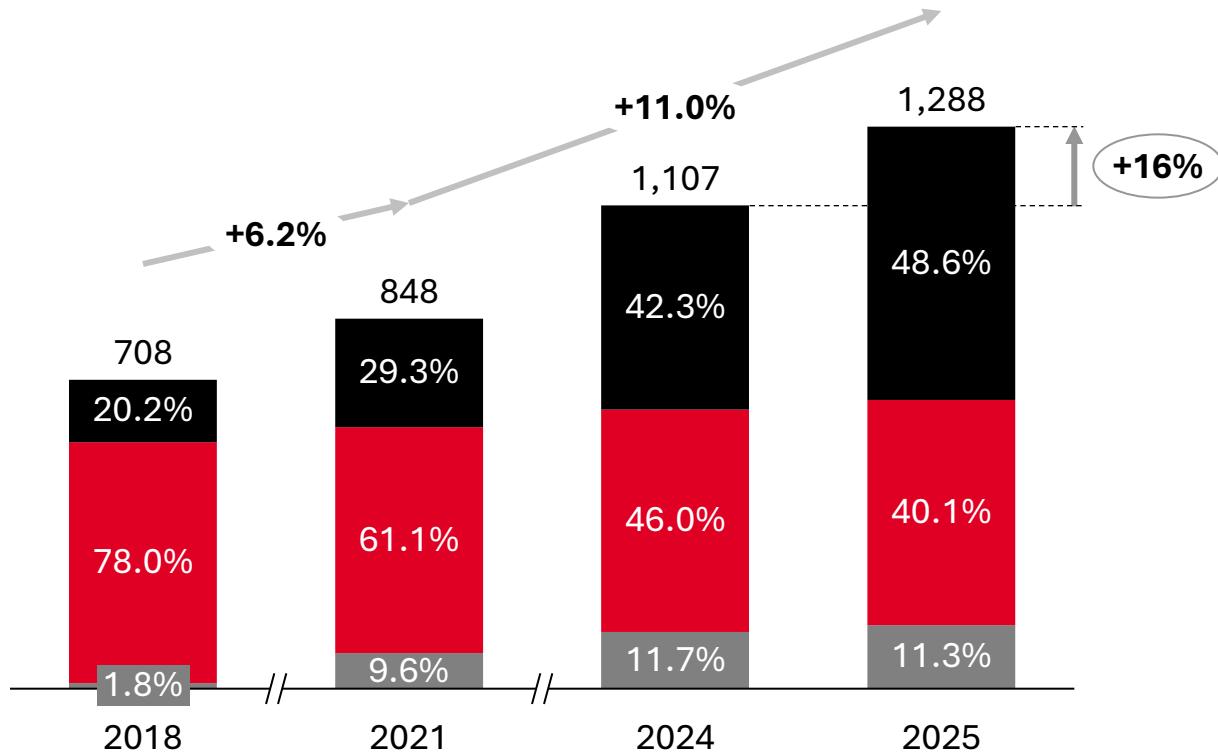
Review of CTT's transformation journey

Revenues

€ million

Recurring EBIT

€ million



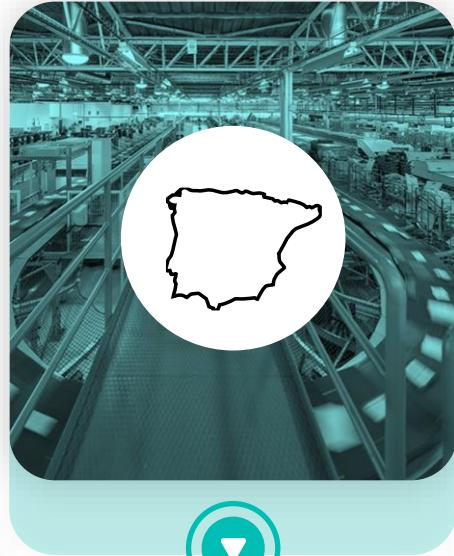
e-commerce Solutions
 Mail & Services
 Banco CTT

...culminating with the achievement of the 2025 targets disclosed at the CMD22

Review of CTT's transformation journey



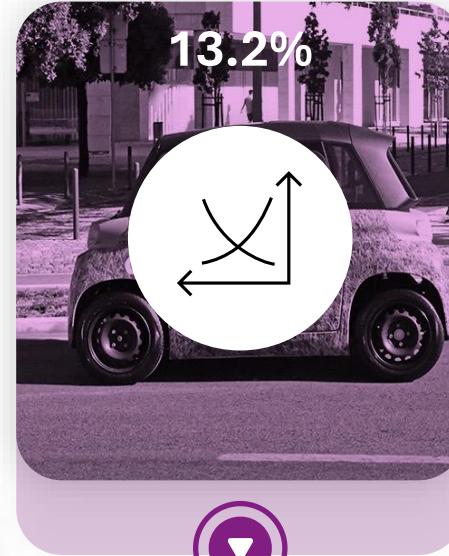
Revenues 2025
€1,100-1,250m
7-10% annual growth
2021-25



Fastest growing
e-commerce logistics
player in Iberia



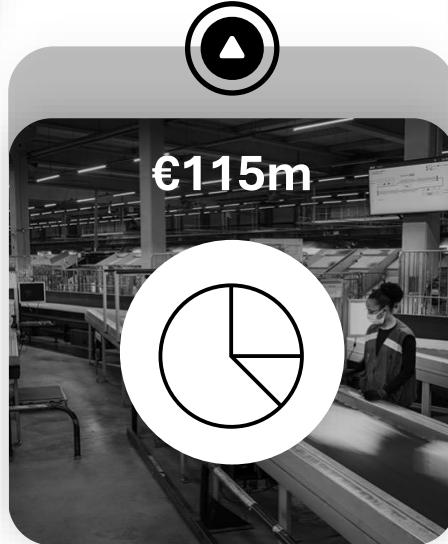
Recurring EBIT 2025
€100-120m
14-19% annual
growth for 2021-25



ROTE
Banco ctt
11-13%



Optimally combine
shareholder
remuneration with
capacity to grow the
business



A worker in a grey uniform with 'ctt' on the back is walking away from the camera down a long aisle in a warehouse. The aisle is lined with tall stacks of red pallets. The background is slightly blurred, showing industrial equipment. The overall color palette is dominated by reds and greys.

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efficiency.

2025 Operational Review

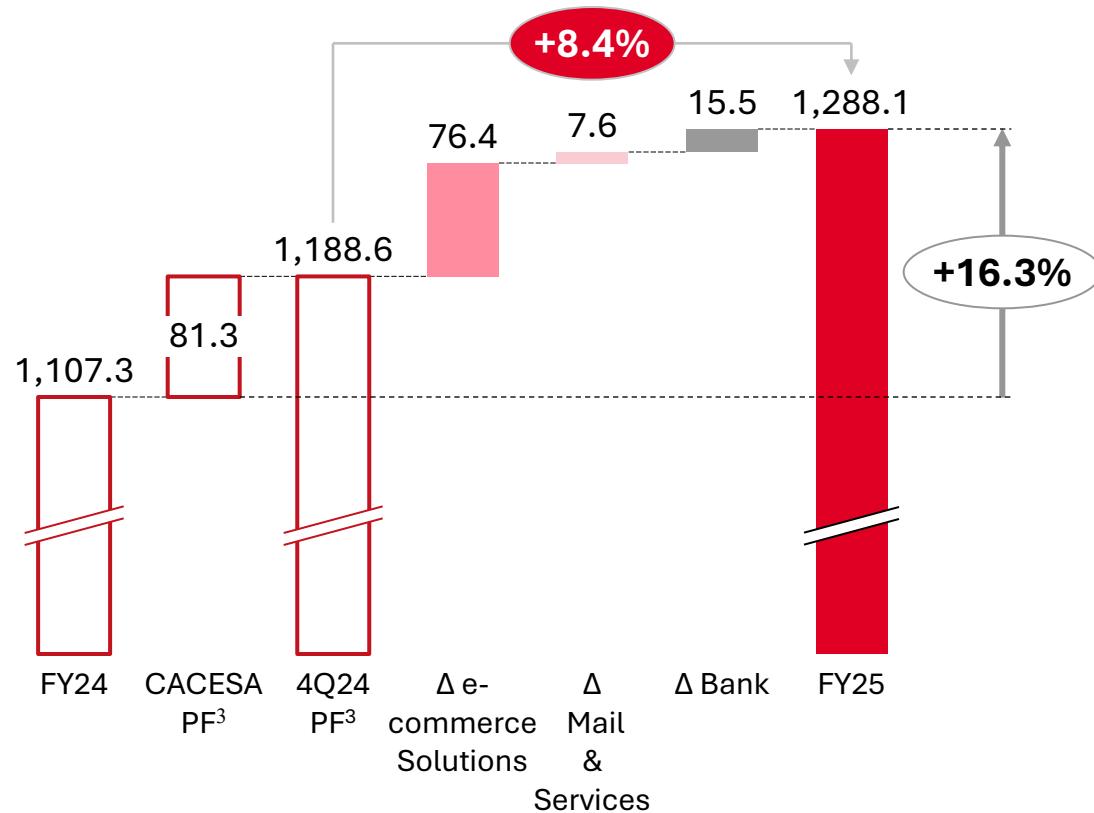
Resilient organic growth: revenues, +8%; recurring EBIT, +16%



Overview

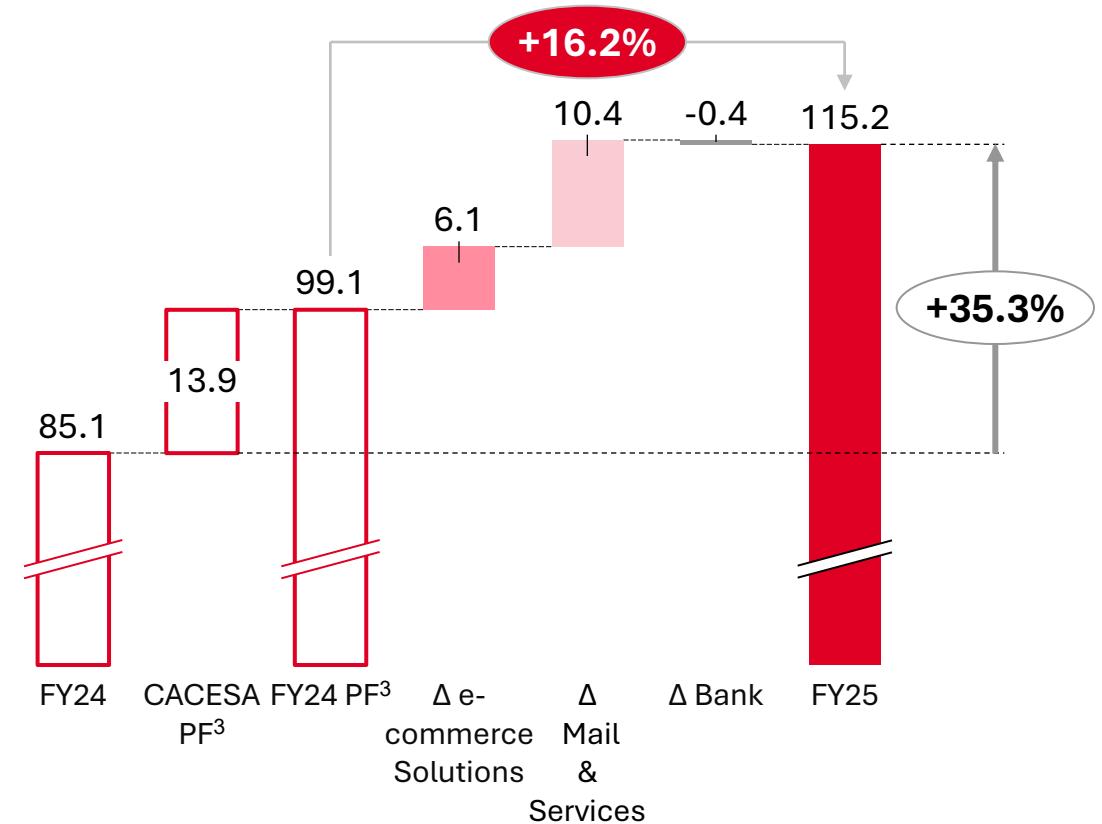
Revenues^{1,2}

€ million; % change y.o.y.



Recurring EBIT^{1,2}

€ million; % change y.o.y.



e-commerce Solutions competitiveness and growth profile enhanced by Cacesa

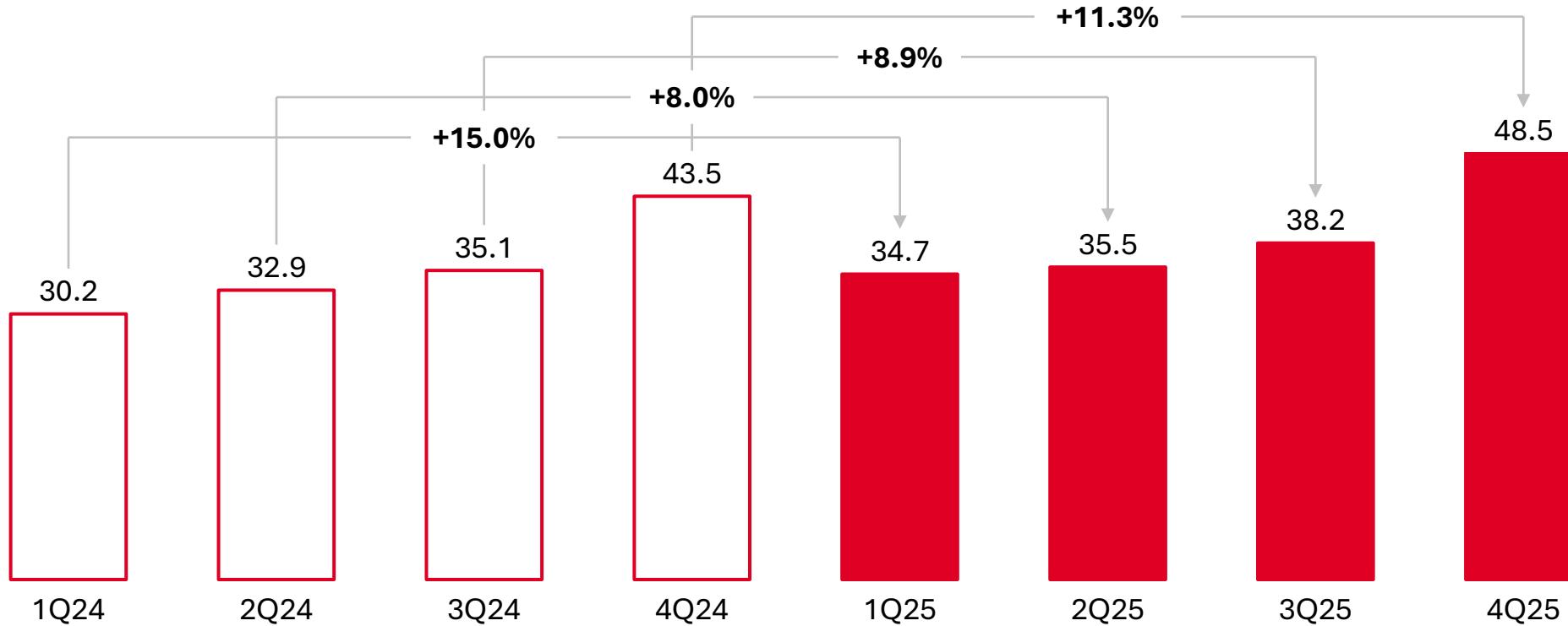
¹Excludes specific items; ²Cacesa fully consolidated in 30 April 2025; ³Proforma adjustment includes Cacesa since 30 April 2024

Resuming double-digit growth in e-commerce volumes in 4Q25

e-commerce Solutions

E-commerce Solutions Volumes

Million items



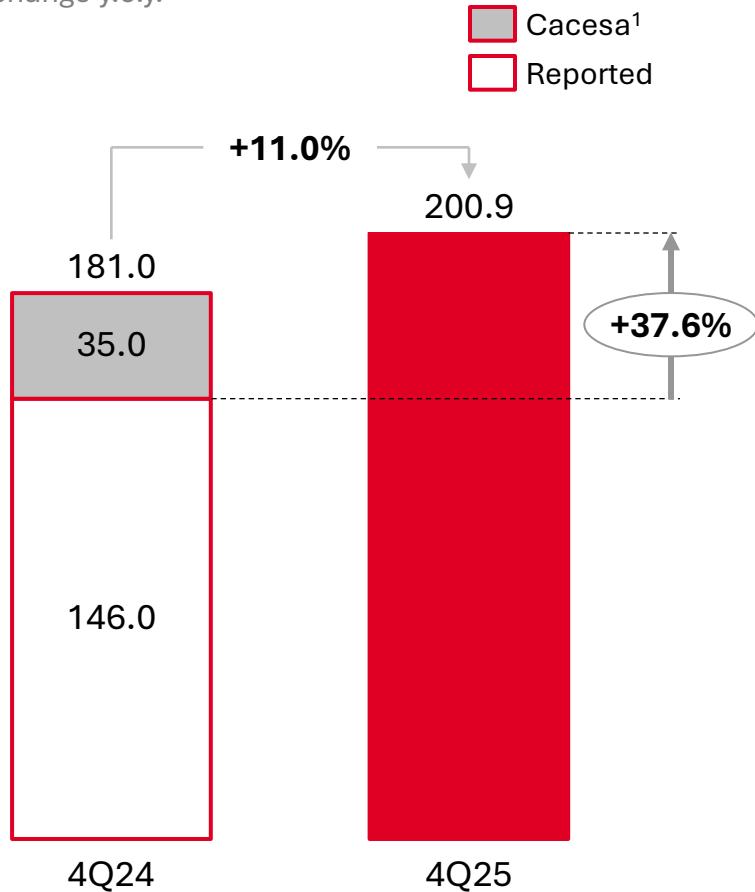
Iberian e-commerce outlook remains buoyant

e-commerce Solutions revenue growth accelerated in 4Q25

e-commerce Solutions

e-commerce Solutions Revenues

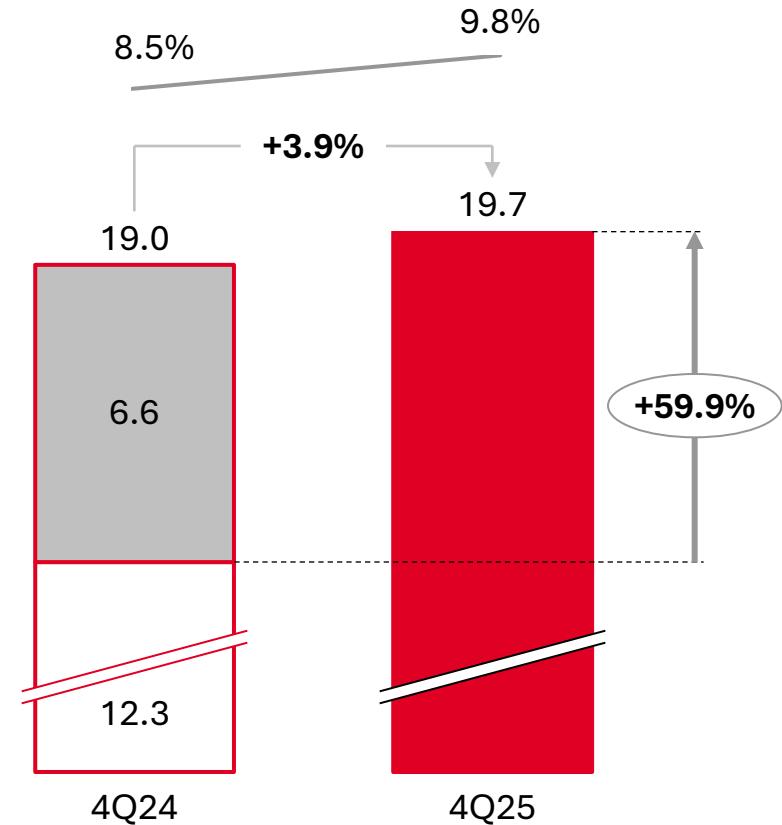
€ million; % change y.o.y.



e-commerce Solutions Recurring EBIT

€ million; % change y.o.y.

— Margin, reported



Growing recurring EBIT while investing in expansion, capacity and quality

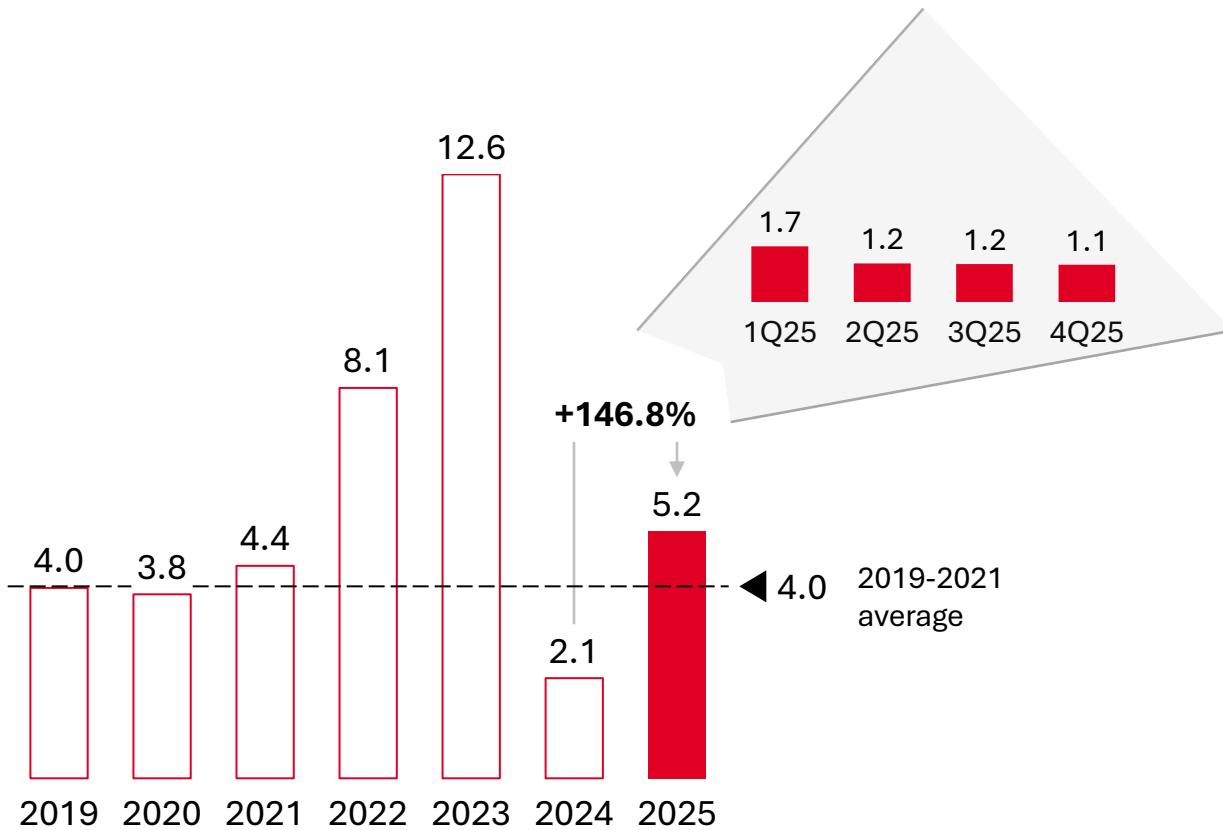
¹Proforma adjustment includes Cacesa as from 30 April 2024

Public debt placements reflected a normalisation in 2025 vs a softer 2024

Mail & Services

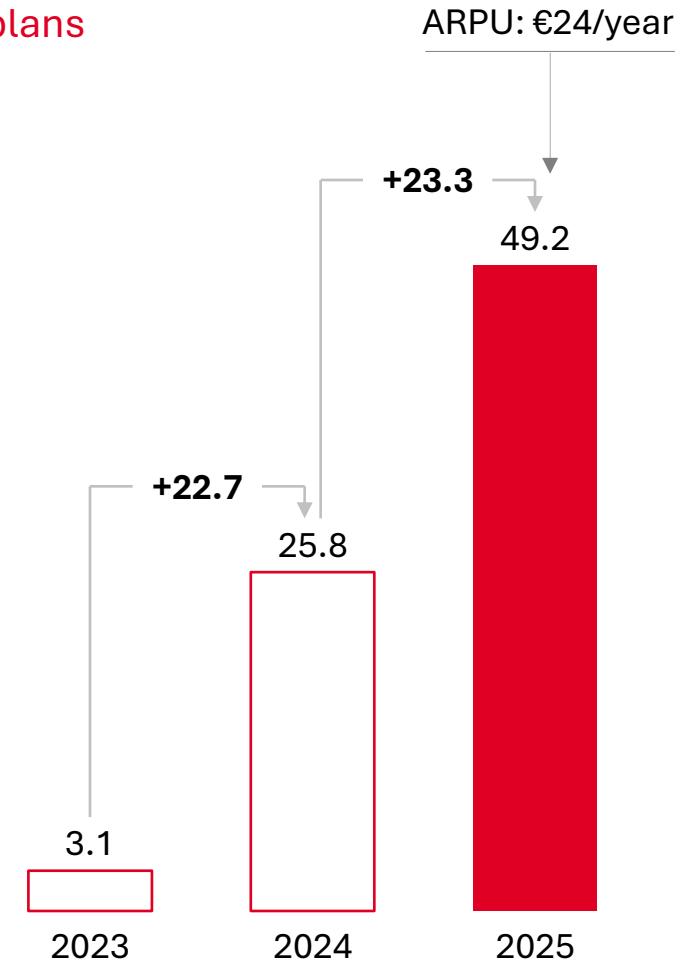
Public debt placements

€ billion



Healthcare plans

users



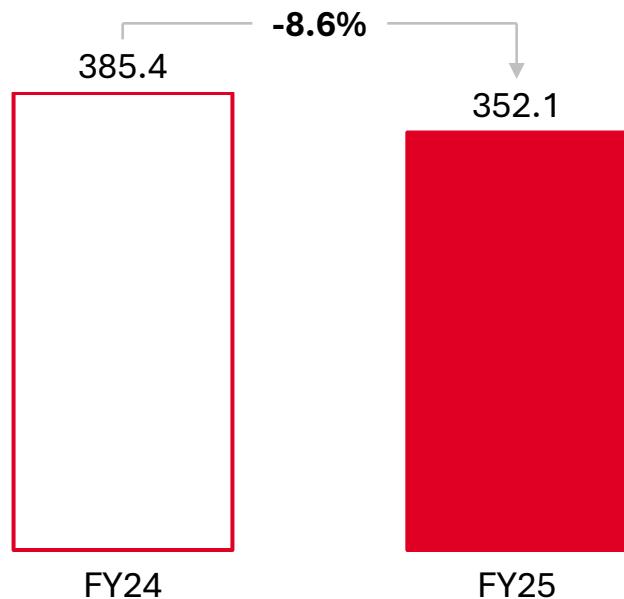
Healthcare plans and other subscription-based products contribute to growth

Lower mail volumes compensated by higher revenue per item

Mail & Services

Addressed mail volumes

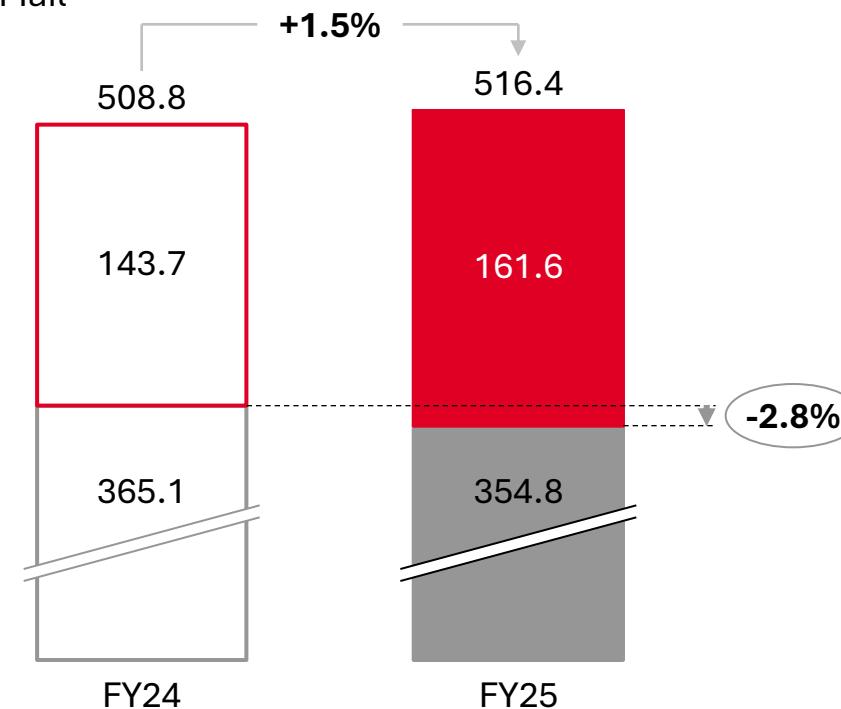
Million objects



Mail & Services Revenues

€ million

- Unaddressed mail & services
- Addressed Mail



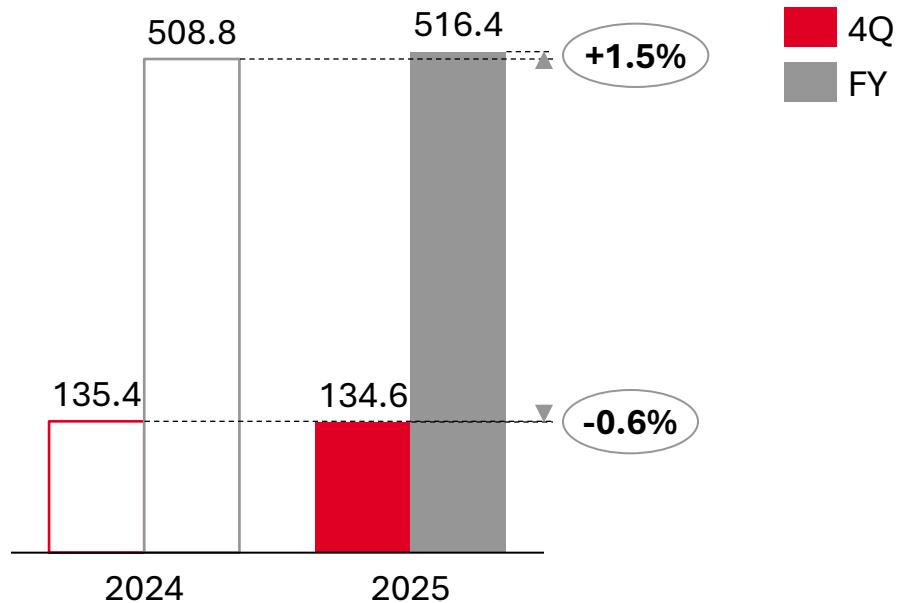
Financial services, business solutions and payments drive segment growth

Expanding Mail & Services margin against a backdrop of business restructuring **ctt**

Mail & Services

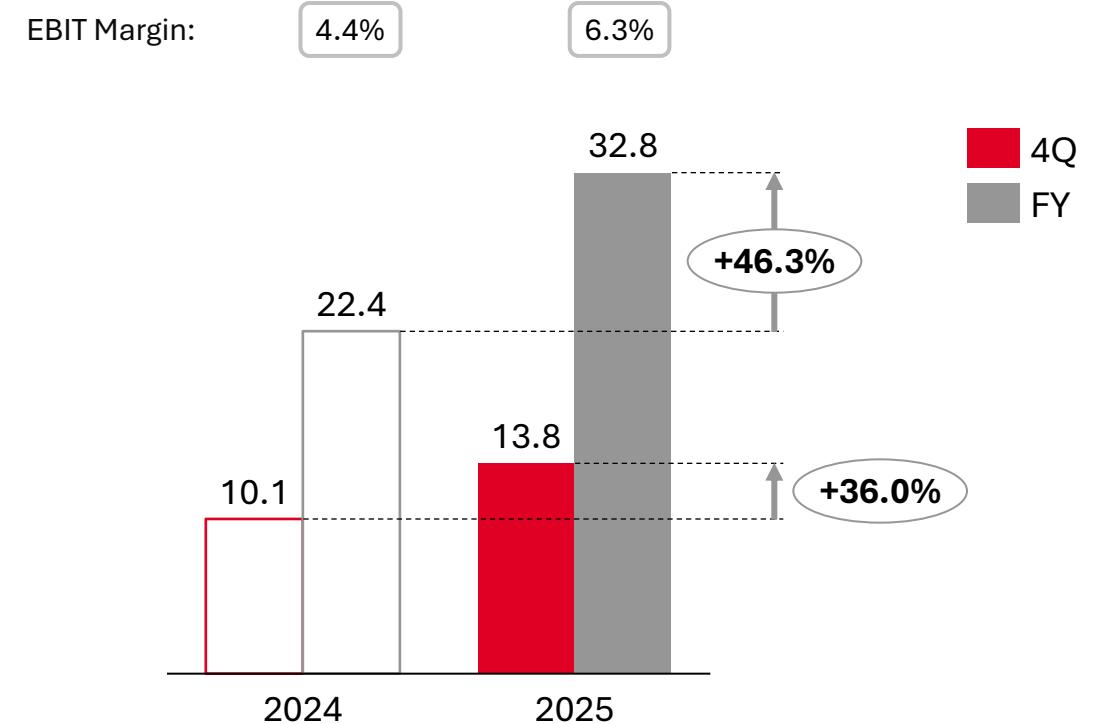
Mail & Services Revenues

€ million; % change y.o.y.



Mail & Services Recurring EBIT

€ million; % change y.o.y.



Stability of Mail & Services EBIT implies continued restructuring

Banco CTT delivered on all 2025 commitments, while reinvesting in growth

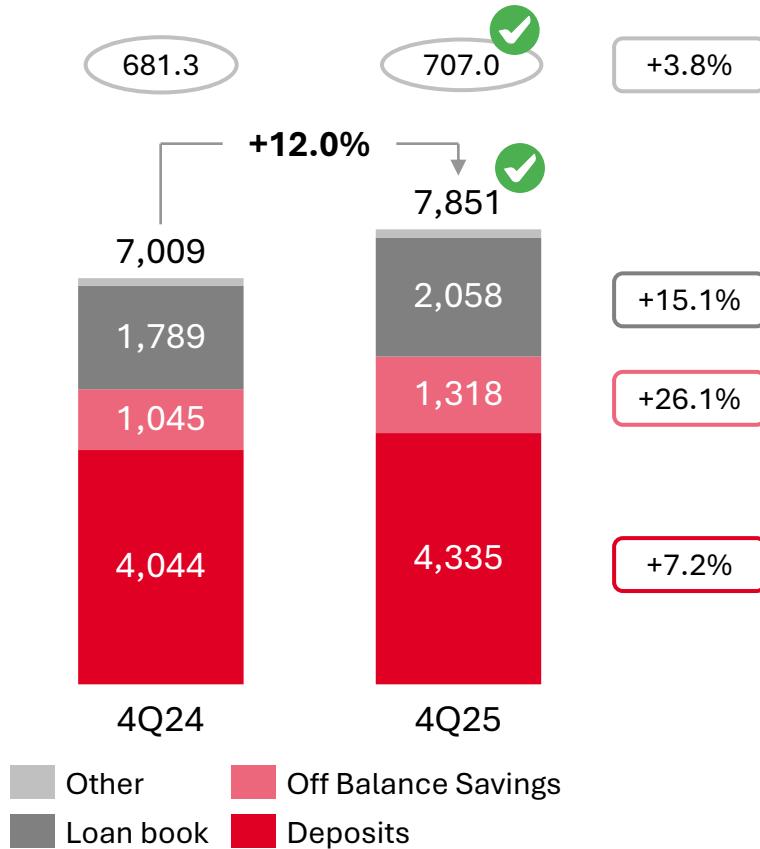


Banco CTT

BCTT Business volumes

€ million

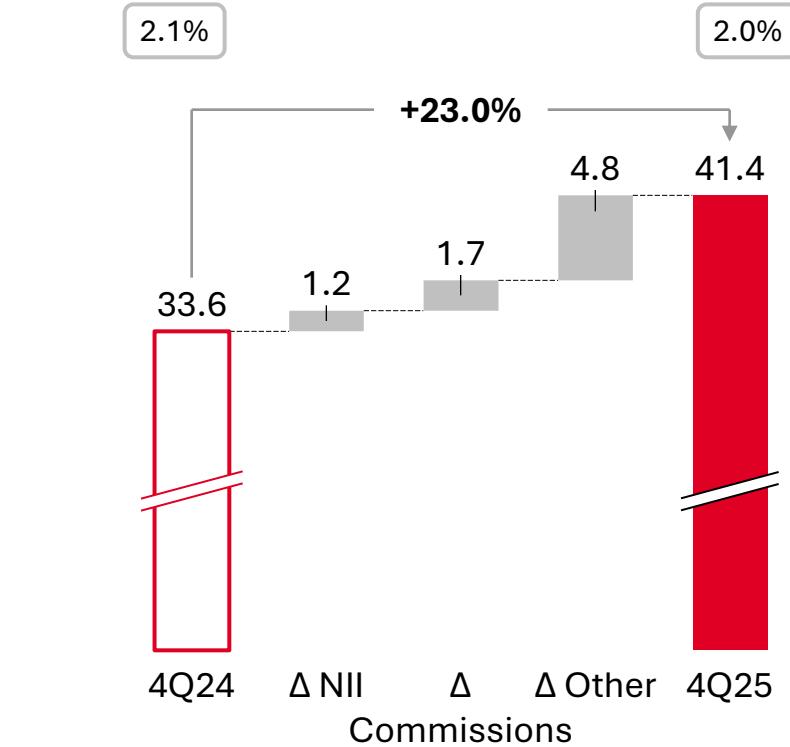
Current Accounts¹:



BCTT banking revenues

€ million

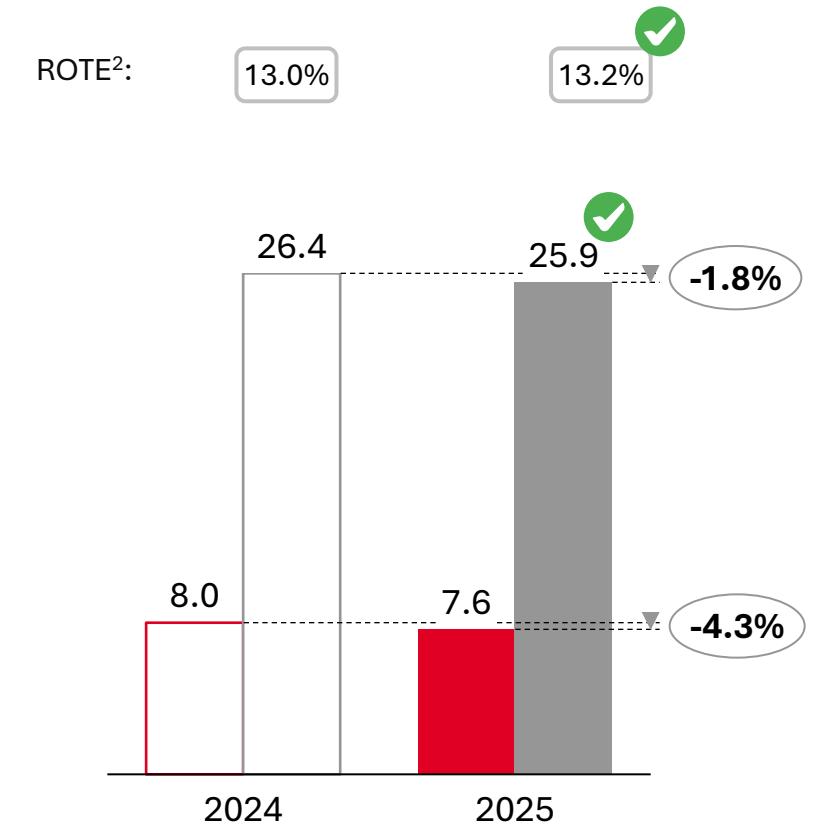
NIM:



BCTT Profit Before Tax

€ million

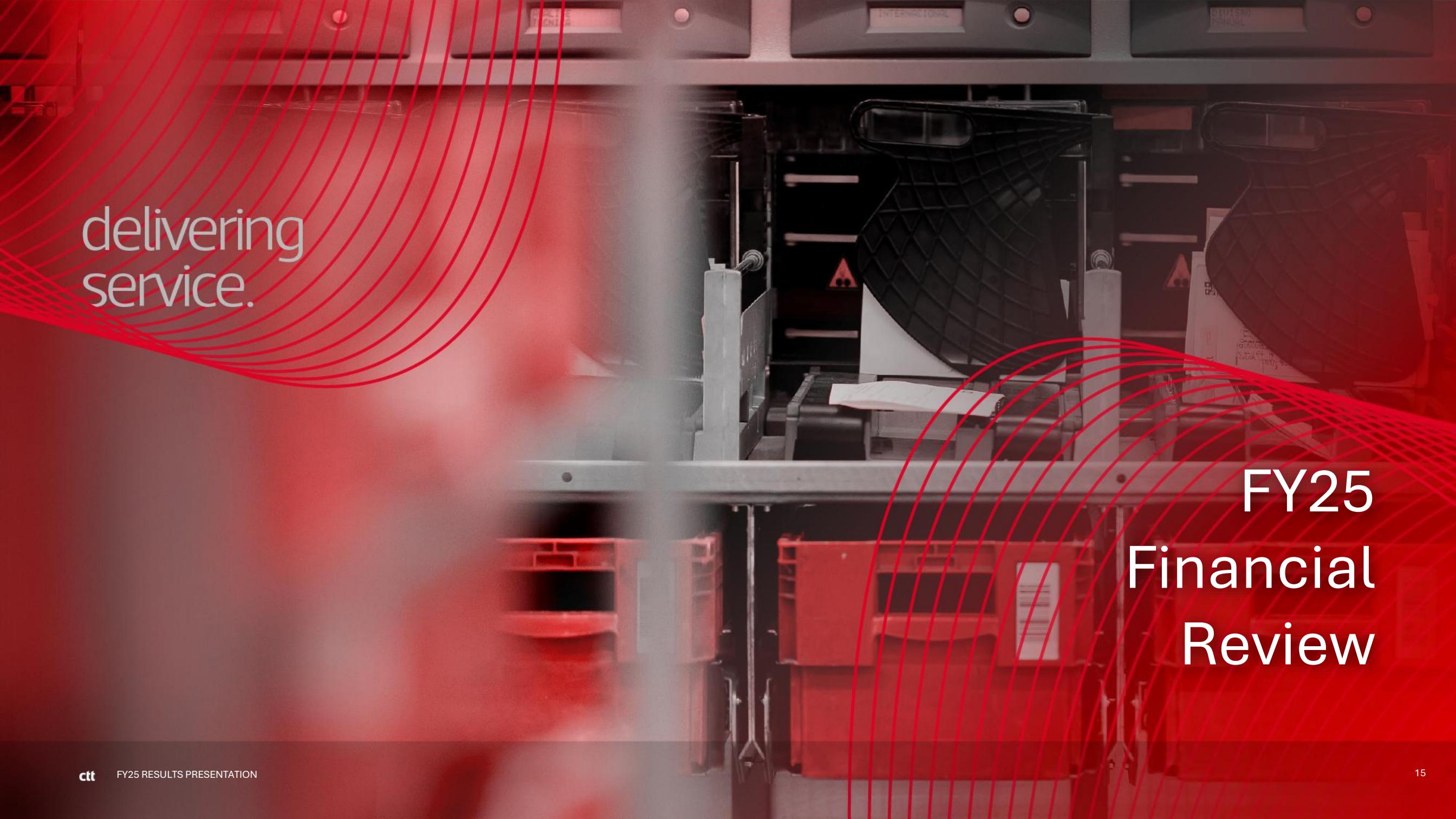
ROTE²:



2026 focus on accelerating business volume growth

✔ Guidance metric met

Note: Banco CTT guidance for 2025 as follows: (i) current accounts above 700k; (ii) business volumes above €7.0b; (iii) PBT in the €25-30m range; and (iv) RoTE in the 11-13% range
¹Thousand; ²RoTE for 2025, excluding specific items and assuming Tangible Equity equivalent to 15% of average Risk-Weighted Assets (RWAs)



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FY25 Financial Review

Resilient growth



Financial Review

Key financial indicators

€ million; % change vs. prior year

	Quarter			Full year		
	4Q24	4Q25	y.o.y.	FY24	FY25	y.o.y.
Revenues¹	315.0	376.9	+19.6%	1,107.3	1,288.1	+16.3%
Operating costs - EBITDA ²	265.3	313.3	+18.1%	947.0	1,089.7	+15.1%
EBITDA²	49.7	63.6	+27.9%	160.3	198.4	+23.8%
Depreciation & amortisation	19.2	22.4	+16.7%	75.2	83.2	+10.7%
Recurring EBIT¹	30.5	41.2	+35.0%	85.1	115.2	+35.3%
Specific items	4.7	5.1	+7.5%	11.4	23.0	+102.3%
EBIT	25.8	36.1	+39.9%	73.8	92.2	+24.9%
Financial result	-4.3	-5.5	-27.5%	-17.4	-19.9	-13.8%
Tax	2.9	11.7	»	9.3	18.0	+93.0%
Net profit attributable to equity holders	17.8	17.9	+0.4%	45.5	50.7	+11.4%
Free cash flow	54.3	64.8	+19.4%	62.8	83.6	+33.2%

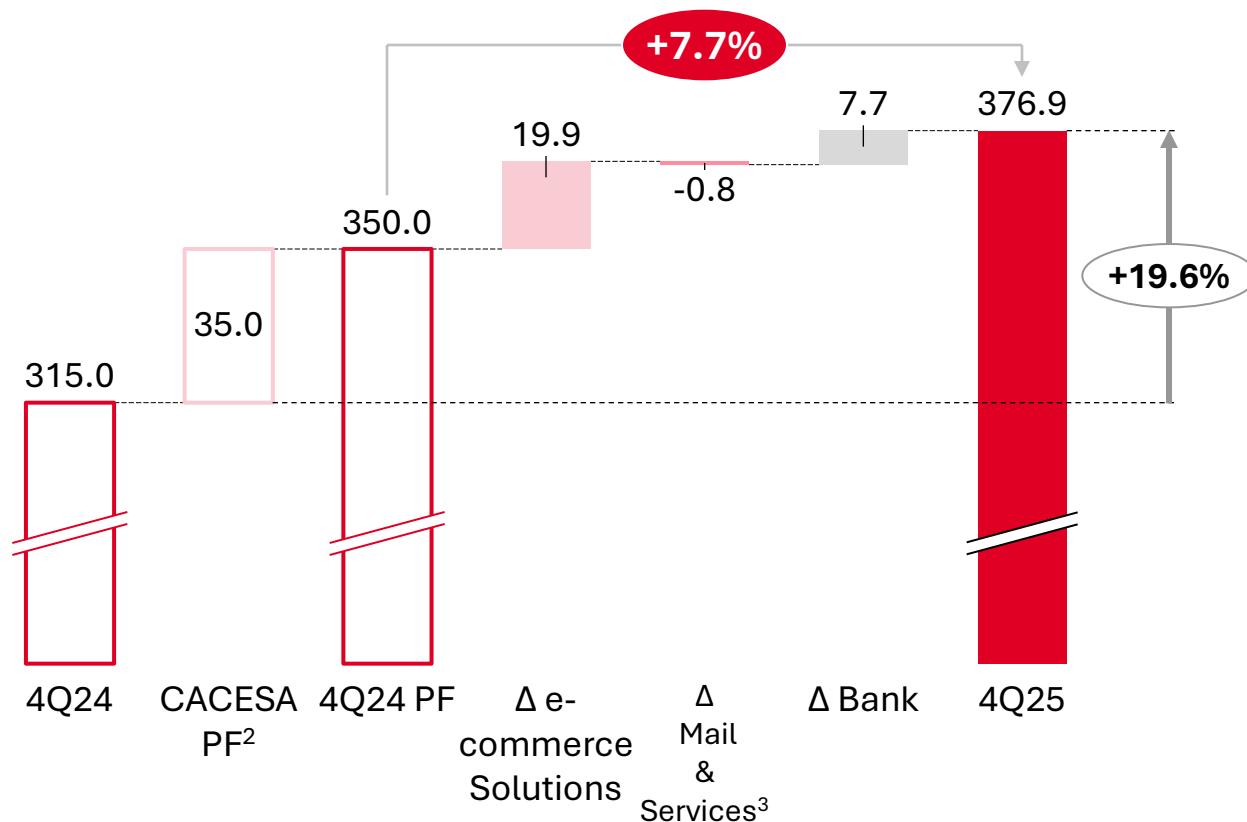
¹Excluding Specific items; ²Excluding Specific items, depreciation & amortisation

E-commerce persists as the core catalyst of our performance

Financial Review

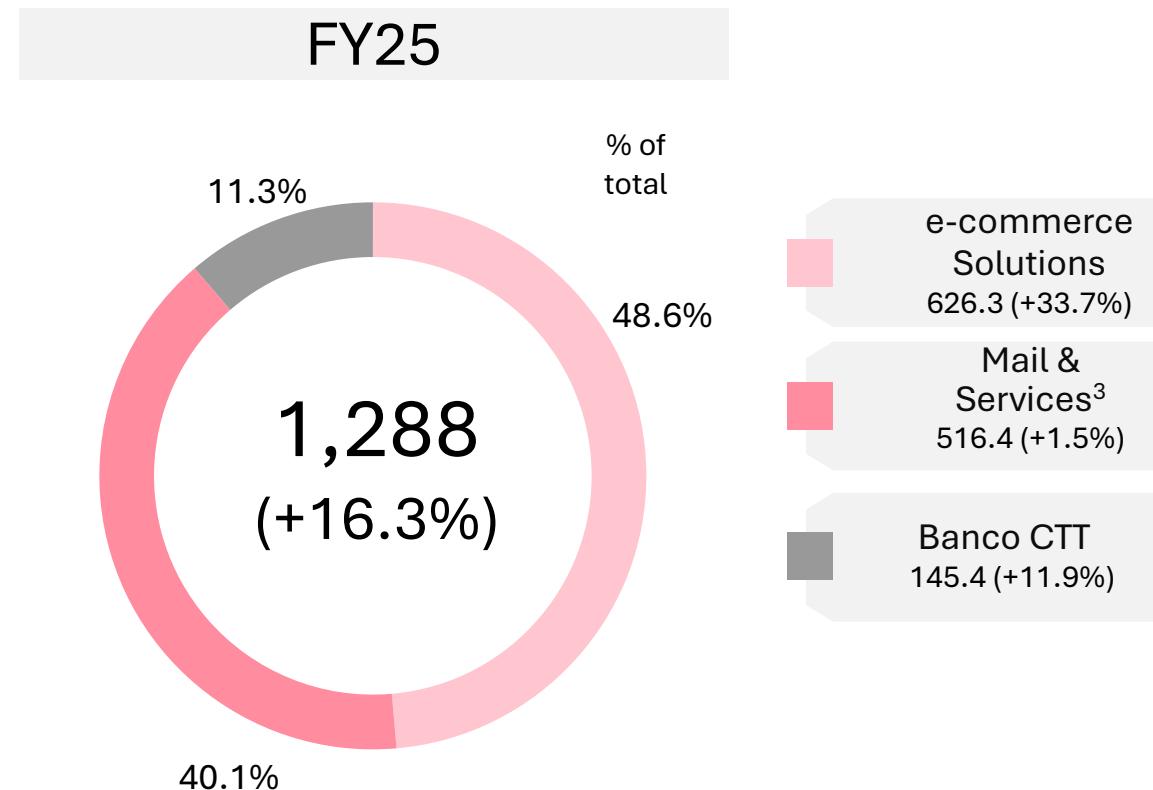
Revenues¹

€ million; %y.o.y.



Revenue¹ breakdown

€ million; %y.o.y.; % of total



e-commerce Solutions represents 53% of revenues in 4Q25, up by 7 pp y.o.y.

¹Excluding Specific items; ²Proforma Cacesa in 2024 as from 30 April; ³Including Central Structure

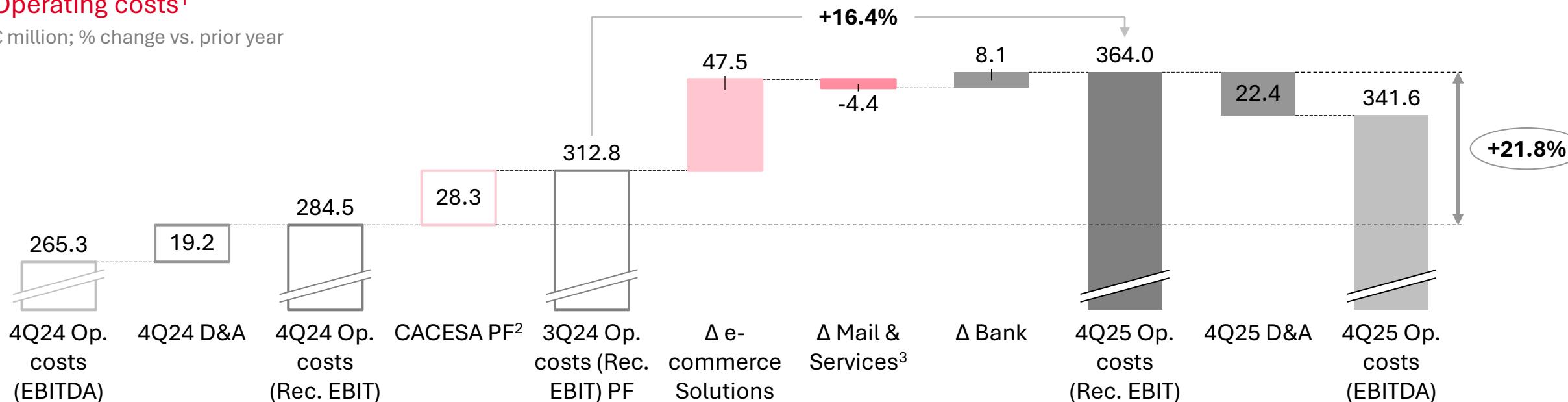
Evolution of costs driven by the consolidation of Cacesa and organic growth



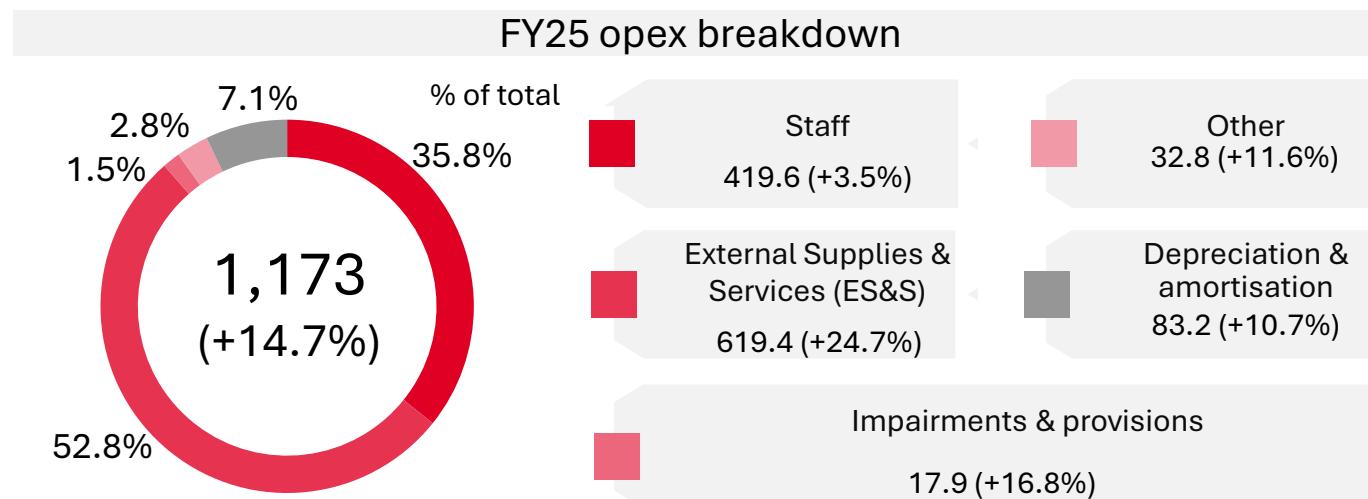
Financial Review

Operating costs¹

€ million; % change vs. prior year



- **e-commerce Solutions** cost increase reflects both organic growth and additional contribution from Cacesa.
- **Mail & Services** cost decline driven by operational efficiency and restructuring.
- **Bank** costs driven by ongoing investment to support growth and commercial expansion.



¹Excluding Specific items; ²Proforma Cacesa in 2024 as from 30 April; ³Including Central Structure

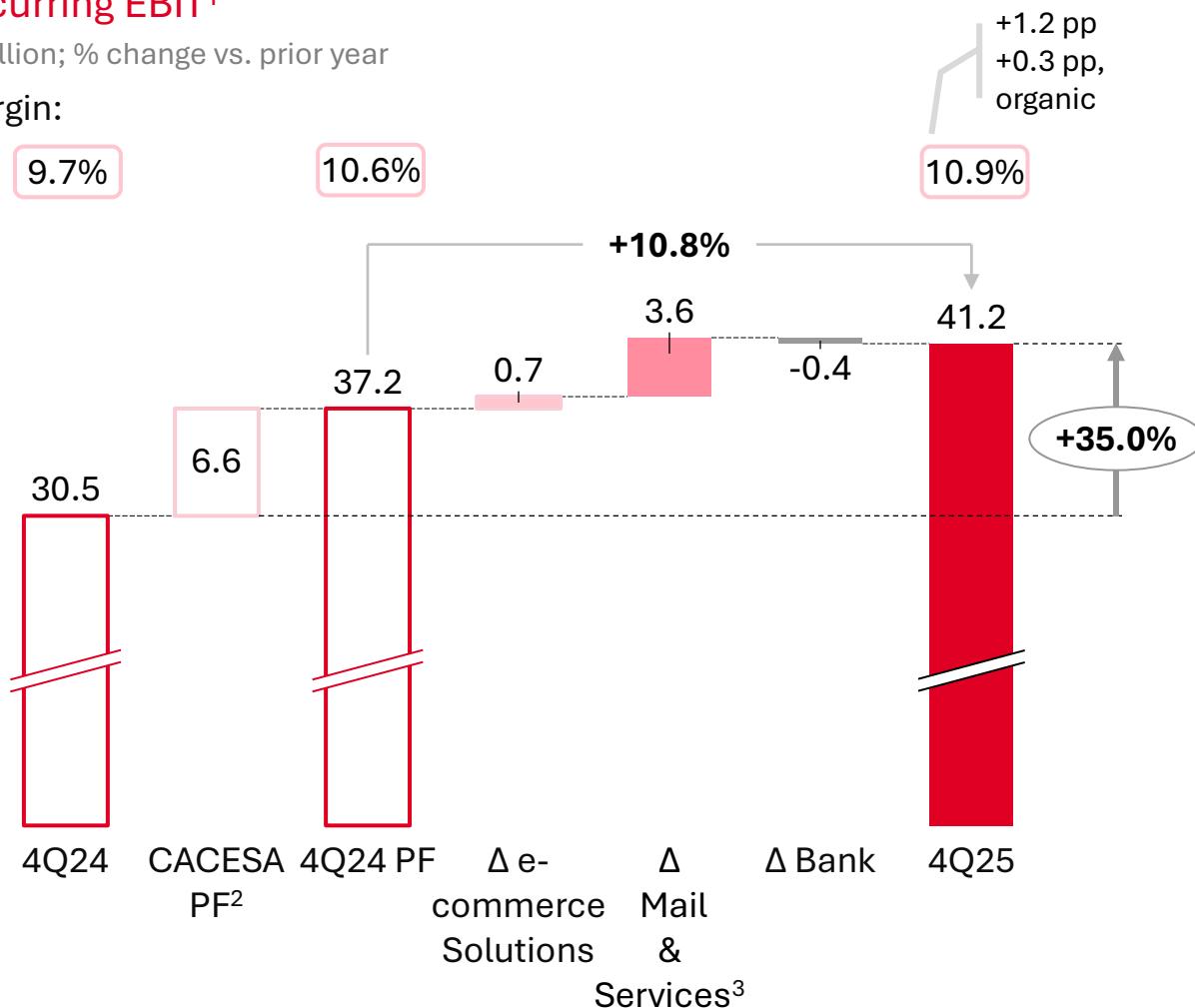
Restructuring at Mail & Services enabling recovery of recurring EBIT

Financial Review

Recurring EBIT¹

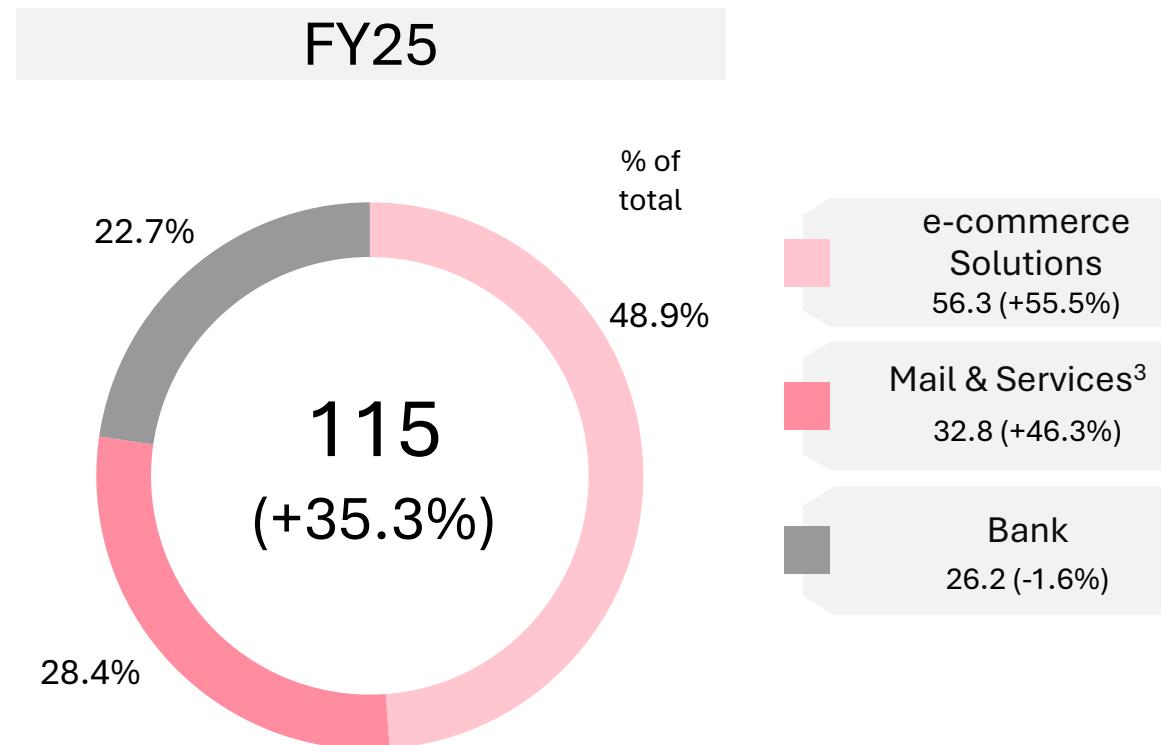
€ million; % change vs. prior year

Margin:



Recurring EBIT¹ breakdown

€ million; % change vs. prior year; % of total



Focus on quality during peak season curbed EBIT growth in e-commerce Solutions

¹Excluding Specific items; ²Proforma Cacesa in 2024 as from 30 April; ³Including Central Structure

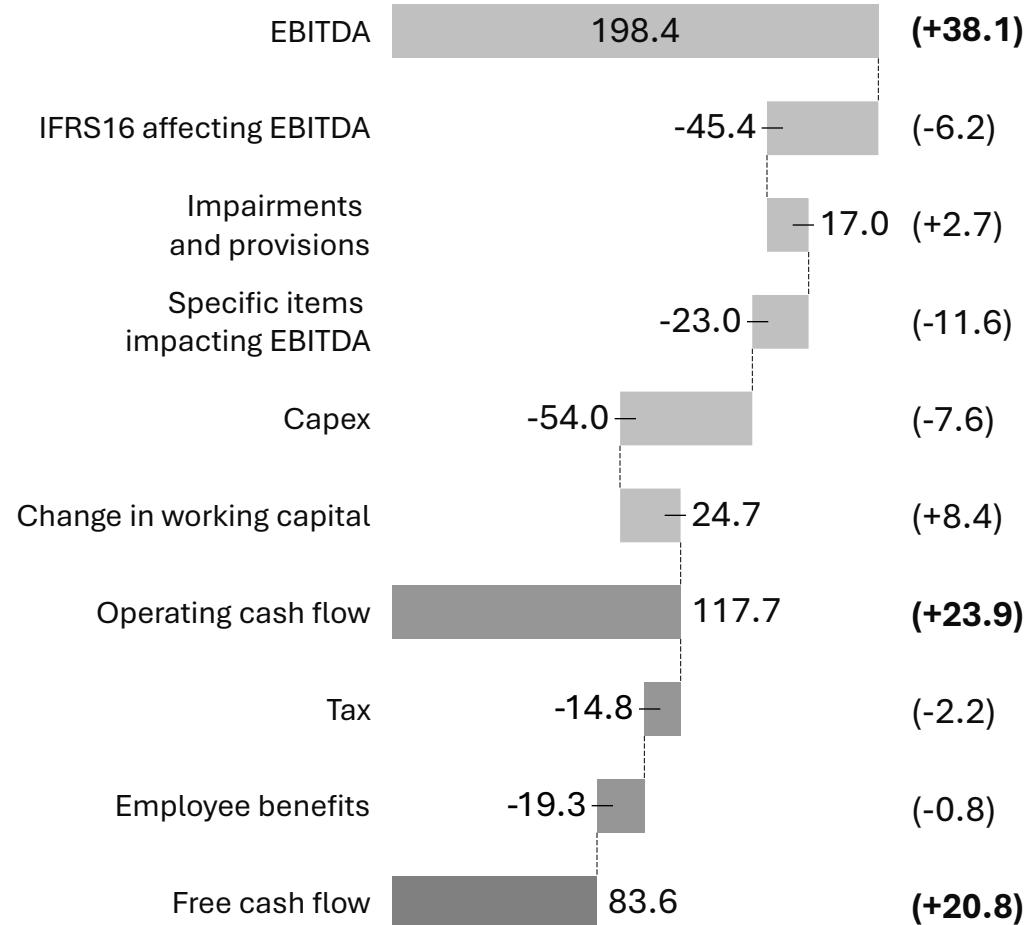
Growth in EBITDA, OCF and FCF



Financial Review

FY25 Cash flow

€ million; impact on cash flow vs. prior year



Net financial debt as at 31 December 2025¹

€ million

	Consolidated
(+) Cash & cash equivalents	345.3
(-) Net Financial Services & Other payables ²	232.4
(-) Banco CTT liabilities, net ²	-269.5
(-) Other ³	49.2
(=) Adjusted cash	333.2
(-) Financial debt	161.7
(=) Net cash position	171.5
(-) Lease liabilities (IFRS 16)	179.5
Net financial debt¹	7.9

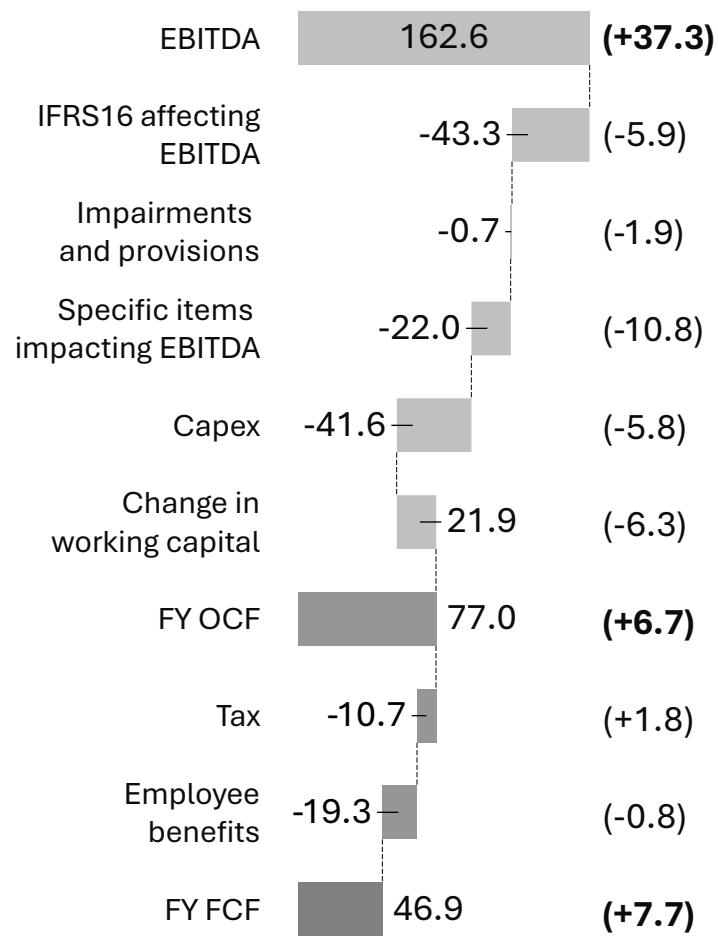
¹Only financial debt presented in the table, not including net employee benefits of €146.9m as at 31 December 2025; ²The change in net liabilities of Financial Services and Banco CTT reflects the evolution of credit balances with third parties, depositors or other banking financial liabilities, net of the amounts invested in credit or investments in securities/banking financial assets, of entities of the CTT Group providing financial services, namely CTT financial services, Payshop, Banco CTT and 321 Crédito. ³The change in other cash items reflects the evolution of Banco CTT's sight deposits at Bank of Portugal, outstanding cheques/clearing of Banco CTT cheques, and impairment of sight and term deposits and bank applications

Leverage ratio stood at 1.9x driven by FCF generation in 4Q25

Financial Review

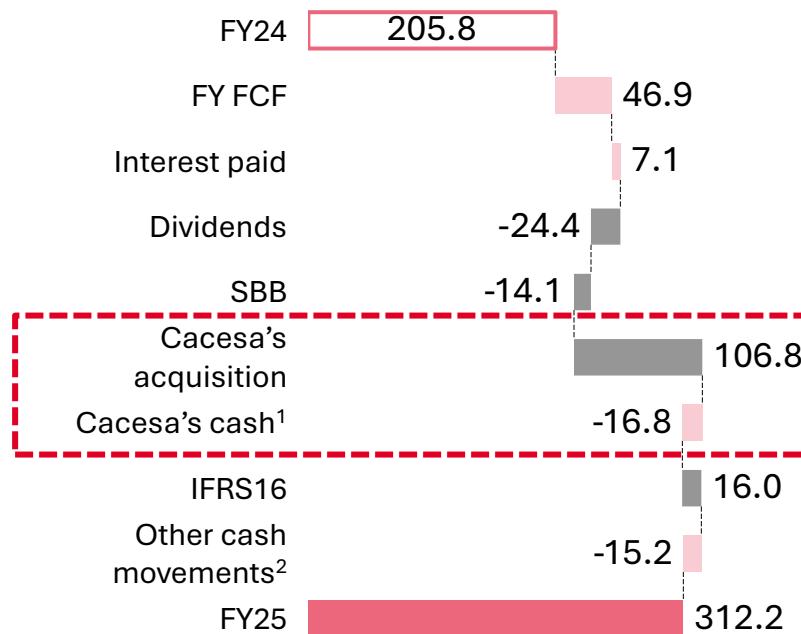
FY25 Cash flow

€ million; with Banco CTT under equity method
impact on cash flow vs. prior year



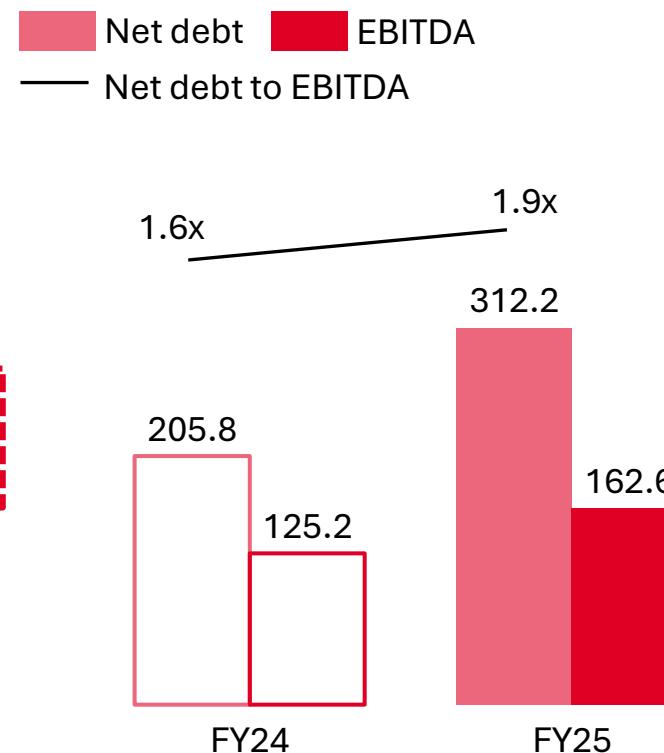
Evolution of net debt

€ million; with Banco CTT under equity method



EBITDA and leverage

€ million; with Banco CTT under equity method



- Strong operating momentum, with growth in EBITDA, OFC and FCF supporting an increasingly healthier liquidity position.
- An above expectations 4Q, shaping a strong year.

¹Cacesa's cash position, net of IFRS16 liabilities ²Includes payment received from IMO Yield



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Outlook & Final Remarks

A FY26 growth guidance despite 1Q26 marked by significant external events

Outlook

1Q26 Events

Middle East geopolitics

- Supply chain disruption
- Volumes
- Costs

Impacts

- ➔ Despite pre-noticed volumes remaining high, disruptions in logistics are retaining e-commerce objects along the logistics chain
- ➔ Approaching end of customs *de minimis*, plus early introduction of processing fees and G4 declaration in some geographies, temporarily disturbing e-commerce flows (not demand)
- ➔ Fuel costs impacting linehaul and last mile costs

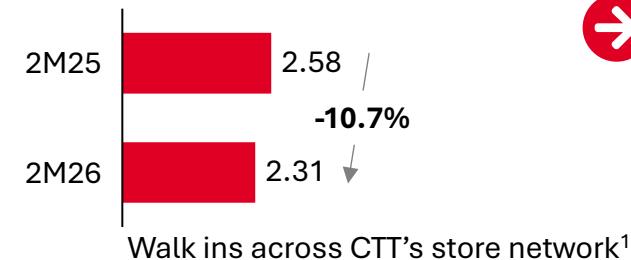
Mitigating measures

- ➔ Strong growth observed in non-Asian clients, which continues to gain momentum

Hurricane Kristin in Portugal and Southern Spain

- Lower walk-ins
- Operations disruption

- ➔ Lower voluntary walk-ins in bad weather conditions
- ➔ Abnormally high operational costs to maintain operations and QoS, namely in the centre of Portugal



- ➔ With weather stabilisation we expect business conditions to return to normal

Concentrated peak season in 2025

- Spill over to 1Q26

- ➔ Peak season 2025 was abnormally concentrated around Christmas and, in several regions, imposed significant additional effort to maintain quality, an effect that spilled over to January

- ➔ Last mile capacity is being adjusted, with favourable impact on unitary costs, namely handling

In 1Q26, organically, recurring EBIT is expected to decline y.o.y.

¹January and February, cumulative

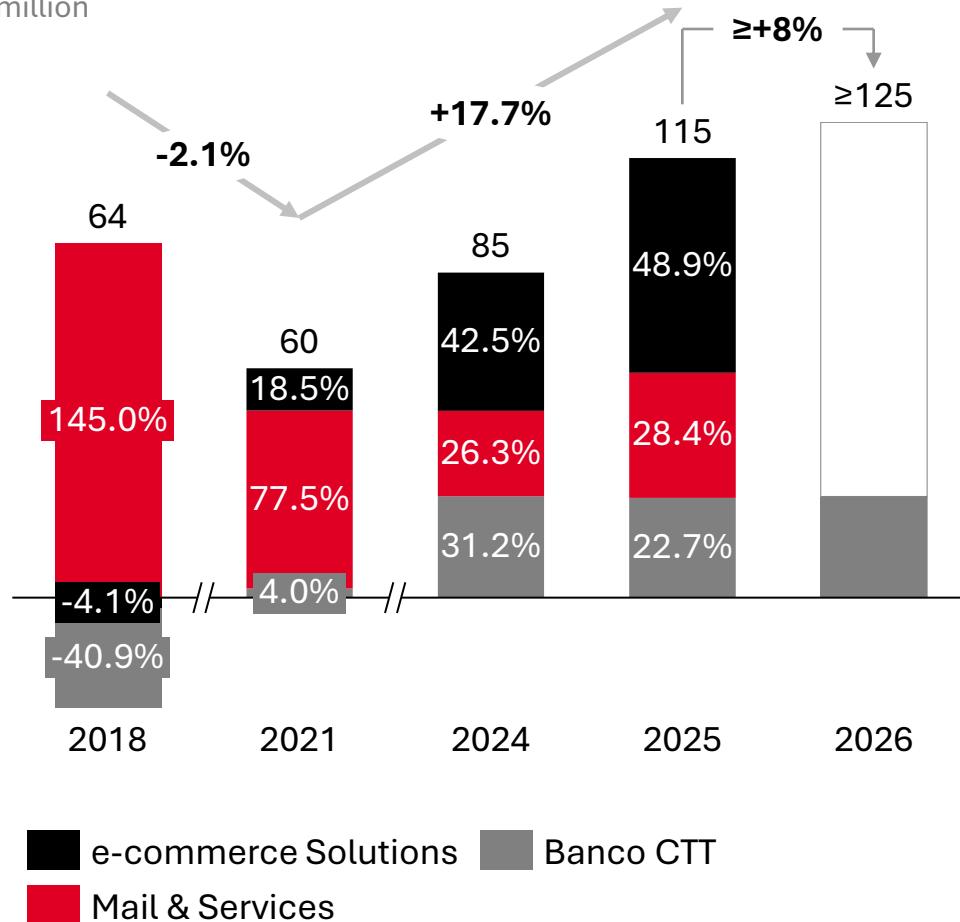
We are issuing a growth guidance notwithstanding a high volatility context...



Outlook

Recurring EBIT

€ million



Expectations and risks for 2026

The introduction of new customs regulations will create future growth opportunities in B2B customs services and/or fulfilment across Cacesa footprint, but may penalise Iberian CEP and customs volumes in the short term

- We expect high single-digit to low double-digit growth in CEP volumes in e-commerce Solutions in FY26 in a scenario of a limited impact of new customs regulations

Current geopolitical situation is disrupting logistics chains and leading to high volatility in volumes and fuel prices and entail risks for macro-economic outlook

- Our scenario is that this conflict will not be too prolonged

Consolidated **recurring EBIT guidance of “at least €125m” (≥8% growth)**, anchored upon:

- Efficiency measures in Mail & Services and in the central structure will continue, leading to restructuring charges of €10-12m (vs. €12.5m and €3.2m in 2025 and 2024, respectively)
- Recurring EBIT excluding Banco CTT to grow ≥11%, subject to:
 - CEP volumes growing at least high single digit in FY26, and
 - Not prolonged fuel prices hikes
- Banco CTT recurring EBIT to stay flat, as indicated in CMD25, while preparing for higher growth

...driven by upcoming changes in customs regulations and high geopolitical risk



Strong financial and operational performance

- In FY25, revenues grew +16% and recurring EBIT +35%, thus meeting or exceeding CMD22 targets for 2025
- Growth driven mainly by e-commerce Solutions, now the largest business line with 53% of 4Q25 revenues
- Setting a growth outlook for 2026 while navigating regulatory and geopolitical developments with confidence



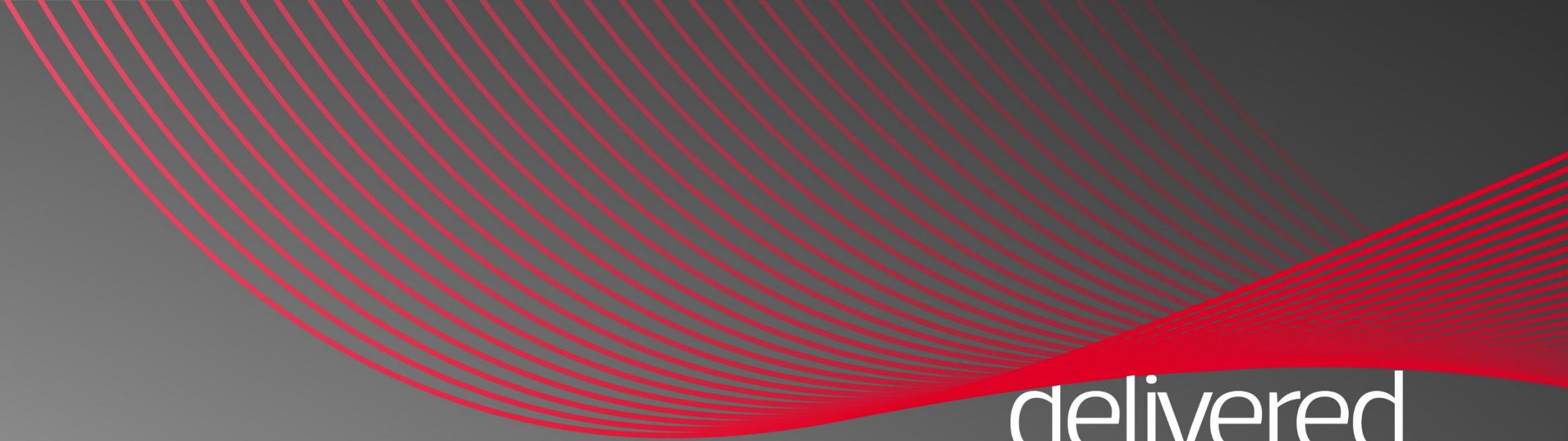
Strategic cycle (2022-25) successfully executed builds confidence for 2026-28 execution

- Strengthening of the e-commerce logistics footprint: Cacesa integration, Iberian JV with DHL, new automation and engineering expertise, and expansion of lockers and retail cross-selling
- Efficiency measures and restructuring in Mail & Services stabilised margins despite falling volumes
- CTT's portfolio poised to take full benefit from the EU upcoming regulatory landscape



Cash generation supports financial resilience and attractive shareholder remuneration and is a significant advantage for the upcoming cycle

- Strong FCF generation reduced leverage to 1.9x, which will improve further with the completion of the JV with DHL
- Broad and attractive shareholder remuneration: announced DPS of €0.19 and €30m SBB ongoing



delivered.

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